

RESOLUTION RECORD

VILLAGE OF NEWBURGH HEIGHTS, OHIO

RESOLUTION NO. 21-11

INTRODUCED BY: Councilwoman Gigi Traore, Councilman William Dunman, and
Councilwoman Linda Giersz

A RESOLUTION EXPRESSING SUPPORT FOR UNITED STATES H.R. 842 - THE PROTECTING THE RIGHT TO ORGANIZE [PRO] ACT OF 2021; CALLING FOR THE UNITED STATES SENATE PASSAGE OF THE ACT, WHICH WOULD PROVIDE GENERATIONAL OPPORTUNITY FOR THE LABOR MOVEMENT, SERVING AS THE CORNERSONE OF WORKERS FIRST; AND DECLARING AN EMERGENCY

WHEREAS, workers have experienced wage stagnation and economic power inequality, and the dismantling of the National Labor Relations Act of 1935, making it more difficult for workers to form unions, and

WHEREAS, the PRO Act is the most significant worker empowerment legislation since the Great Depression expanding various labor protections related to employees' rights to organize and collectively bargain in the workplace, ensures workers can reach a first contract quickly after a union is recognized, ends anti-workers practices, and holds corporations accountable with real penalties for illegally retaliating against organized workers, and

WHEREAS, the PRO Act will also help make America's economy work for working people and extend protections for women, people of color, immigrant, and LGBTQ+ communities; as well as help raise stagnant wages which have increased a mere 9% in nearly fifty (50) years compared to the 74% productivity increase,

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL FOR THE VILLAGE OF NEWBURGH HEIGHTS, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Council hereby expresses its support of United States House Resolution 842, known as the Protecting the Right to Organize [PRO] Act of 2021, and urges its passage by the United States Senate.

Section 2. Council deems that the Village's Fiscal Officer be and is hereby authorized and directed to forward a copy of this Resolution to Ohio Senators, US Senator Sherrod Brown and US Senator Rob Portman.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in such formal action occurred in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of public peace, health and safety of the inhabitants of the Village of Newburgh Heights, Ohio residents and all persons of these United States of America, such emergency being the necessary need for Council to express its support of working people, the right to unionize and encourage the passage of House Resolution 842; wherefore, provided it receives the affirmative vote of four (4) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

PASSED: November 2, 2021

Approved as to Form

[Signature]
Solicitor

[Signature]
Trevor Elkins, Mayor
Village of Newburgh Heights, Ohio

[Signature]
Cathleen Nagorski, Fiscal Officer
Village of Newburgh Heights, Ohio

1ST Reading: 9/21/21
2ND Reading: 10/5/21
3RD Reading: 11/2/21