

**ORDINANCE RECORD****VILLAGE OF NEWBURGH HEIGHTS, OHIO****ORDINANCE NO. 2022-73****INTRODUCED BY:** All of Council**AN ORDINANCE AUTHORIZING THE MAYOR TO PROCURE GROUP MEDICAL INSURANCE COVERAGE WITH MEDICAL MUTUAL OF OHIO KNOWN AS "COSE MEWA 3020-2000, W RX, WITH EMPLOYER HRA FUNDING OPTION 1" AND DECLARING AN EMERGENCY.**

WHEREAS, the Village wishes to procure insurance policies for Group Medical Insurance Coverage;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEWBURGH HEIGHTS, CUYAHOGA COUNTY, OHIO, that:

Section 1. The Village Council hereby authorizes the Mayor to procure Group Medical for 2023 with Medical Mutual of Ohio for Group Medical insurance coverage under a policy of insurance known as "COSE MEWA 3020-2000, W Rx with Employer HRA Funding Option 1," as set forth in Exhibit A hereof, which is incorporated herein by reference as if fully rewritten.

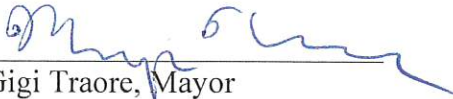
Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in such formal action occurred in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.


Section 3. This Ordinance is hereby determined to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the Village and its residents, the emergency being the need to continue health and hospitalization coverage benefits for the Village's full-time employees at a reasonable cost. Therefore, provided it receives two-thirds (2/3) of the vote of all members of Council elected thereto, said Ordinance shall be in full force and effect immediately upon its adoption by the Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: December 6, 2022

Approved as to Form

\_\_\_\_\_  
Solicitor

  
\_\_\_\_\_  
Gigi Traore, Mayor  
Village of Newburgh Heights, Ohio

  
\_\_\_\_\_  
Cathleen Nagorski, Fiscal Officer  
Village of Newburgh Heights, Ohio

1<sup>ST</sup> Reading: 12/6/22  
2<sup>ND</sup> Reading: 12/6/22  
3<sup>RD</sup> Reading: 12/6/22

# Village of Newburg Heights Medical Renewal Benefit Summary 2023

Effective January 1, 2023

Insurer	Current		Renewal	
	Medical Mutual of Ohio		Medical Mutual of Ohio	
Plan	COSE MEWA 3020-2000, W Rx		COSE MEWA 3020-2000, W Rx	
Network	Network	Non-Network	Network	Non-Network
Deductible (Calendar Year)	\$2,000	\$4,000	\$2,000	\$4,000
Family	\$4,000	\$8,000	\$4,000	\$8,000
Coinurance:	20%	40% of UCR	20%	40% of UCR
Coinurance Limit (excludes deductible)	\$5,000	\$7,000	\$5,000	\$7,000
Individual Family	\$10,000	\$14,000	\$10,000	\$14,000
Maximum of out Pocket (includes ded+copay+coins)	\$7,000	Unlimited	\$7,000	Unlimited
Individual Family	\$14,000	Unlimited	\$14,000	Unlimited
Individual Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited
Preventive Care	No Copay	40% of UCR	No Copay	40% of UCR
Office Visits (Primary/Specialist)	\$30/\$60 copay	40% of UCR	\$30/\$60 copay	40% of UCR
Inpatient Services	20%	40% of UCR	20%	40% of UCR
Outpatient Services	20%	40% of UCR	20%	40% of UCR
Urgent Care	\$75 copay	40% of UCR	\$75 copay	40% of UCR
Emergency Room Services	\$350 copay, 20%	40% of UCR	\$350 copay, 20%	40% of UCR
Prescription Drug Benefit - Retail - 30 day Brand/Non-Formulary Brand/Specialty	\$15/\$45/\$75/50% to \$200	\$15/\$45/\$75/50% to \$200	\$15/\$45/\$75/50%	\$15/\$45/\$75/50%
Prescription Drug Benefit - Mail Order - 90 day Brand/Non-Formulary Brand/Specialty (SI limited to Retail 30 days)	\$45/\$135/\$225/50% to \$200	\$45/\$135/\$225/50% to \$200	\$45/\$135/\$225/50%	\$45/\$135/\$225/50%
Insurer	Medical Mutual of Ohio		Medical Mutual of Ohio	
Plan	Current	Renewal	Current	Renewal
Employee Only	\$547.29	\$79.60	\$547.29	\$79.60
Employee & Spouse	\$1,204.05	\$1,275.12	\$1,204.05	\$1,275.12
Employee & Child(ren)	\$985.13	\$1,043.25	\$985.13	\$1,043.25
Family	\$1,641.89	\$1,738.80	\$1,641.89	\$1,738.80
Monthly Premium	\$28,678	\$30,371	\$28,678	\$30,371
Annual Premium	\$344,139	\$364,452	\$344,139	\$364,452
Percent Change from Current	-	5.90%	-	2.77%
YTD Basic HRA Claims paid thru Sept 2022, Projected Annual	\$21,105	\$28,140	\$21,105	\$28,140
YTD Basic HRA Admin Fees paid thru Sept 2022, Projected Annual	\$2,086	\$2,781	\$2,086	\$2,781
Annual Estimated Total (Premium, Projected Claims/Admin Fee)	\$375,060	\$384,577	\$375,060	\$384,577
Percent Change from Current Projected	-	2.54%	-	2.54%
Annual Max. HRA Liability: \$7K Single, \$14K Family = \$294,000	Enrollment from Renewal			
Enrollment from Renewal	Employee Contribution			
				15% Monthly
				\$94.36
				\$185.60
				\$151.86
				\$253.09



This document may contain confidential information. Carrier's plan governs in the event of a discrepancy.