

RESOLUTION RECORD
VILLAGE OF NEWBURGH HEIGHTS, OHIO

RESOLUTION: 23-12

Introduced by: Mayor Gigi Traore

A RESOLUTION TO PROVIDE THAT ALL VILLAGE EMPLOYEES WILL NOT FORFEIT THEIR 2022 EARNED BUT UNUSED VACATION DAYS AND WILL BE PAID FOR THE VACATION TIME IN LIEU OF FORFEITURE AND DECLARING AN EMERGENCY.

WHEREAS, hiring challenges have contributed to the inability of existing personnel to take available vacation time; and

WHEREAS, the Village intends to compensate employees for earned but unused vacation time for 2022;

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF NEWBURGH HEIGHTS, COUNTY OF CUYAHOGA AND STATE OF OHIO THAT:

Section 1. All Village employees shall not forfeit accrued vacation time, which was unused prior to December 31, 2022.

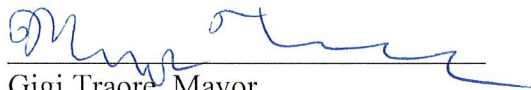
Section 2. All Village employees shall be paid at their regular hourly rate for all unused 2022 vacation time.

Section 3. All Village employees shall be paid for their unused 2022 vacation time on the first pay date in April 2023.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council, and that all deliberations of this Council were in meetings open to the public and in full compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

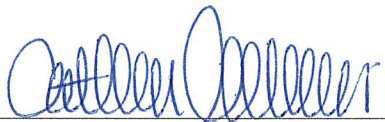
Section 5. This Ordinance is hereby determined to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the Village and its residents, the emergency being the need to provide assurances to Village employees that they will enjoy the economic benefits of earned vacation time. Therefore, provided it receives two-thirds (2/3) of the vote of all members of Council elected thereto, said Ordinance shall be in full force and effect immediately upon its adoption by the Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: March 7, 2023


Gigi Traore, Mayor
Village of Newburgh Heights, Ohio

Approved as to Form:

Solicitor


Cathleen Nagorski
Fiscal Officer
Village of Newburgh Heights, Ohio

1st Reading: 3-7-2023
2nd Reading: 3-7-2023
3rd Reading: 3-7-2023